



**NATIONAL**  
**FFA ORGANIZATION**

6060 FFA DRIVE  
P.O. BOX 68960  
INDIANAPOLIS, IN 46258-0960

**P** | 317-802-6060  
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**FFA.ORG**

All National FFA Officer candidates are required to enter into this National Officer Letter of Commitment and Agreement ("**Agreement**"). In signing this Agreement, you are acknowledging that you have read and understand it, and that it is a binding and legally enforceable contract between you and the National FFA Organization. You also acknowledge that you have read the National FFA Officer Handbook ("**Handbook**") thoroughly and that you have had an adequate opportunity to ask any questions regarding this Agreement, the Handbook, and any other documents relating to service as a National FFA Officer. If you have any questions before signing this Agreement, please direct them to the National Officer Manager. [Note: if you are under 18, this Agreement must be signed by you and your parent(s)/guardian(s)].

## **National Officer Letter of Commitment and Agreement**

THIS NATIONAL OFFICER CANDIDATE LETTER OF COMMITMENT AND AGREEMENT ("**Agreement**") is entered into by and between the undersigned individual (identified in the first person as "I," "me," "my," etc.) and the National FFA Organization, each a "party," and collectively, "the parties," and shall be deemed effective and binding on the date I sign it.

### **Introduction**

I am a candidate to serve the National FFA Organization as a National FFA Officer. I understand that if I am elected as a National FFA Officer, it means that I will voluntarily accept a commitment to volunteer service that is unique to most student organizations. In addition to serving and representing more than 760,000 FFA members, I understand that, as a National FFA Officer, I will represent the image and direction of the National FFA Organization to teachers, state staff, teacher educators, agriculture industry executives, government leaders, the media and the general public.

### **Agreement**

In consideration of National FFA Organization's agreement to consider me for election as a National FFA Officer, I agree to the recitals set forth above and the terms and conditions in this Agreement, as follows:

A. **Personal Commitments**. During the period in which I am a National FFA Officer candidate and, if elected, during my service in that capacity, I agree to:

1. Be dedicated and committed to FFA and the total program of education in agriculture/agribusiness.
2. Forego the possession or use of all alcohol, tobacco, and illegal substances at all times.
3. Hold myself to and adhere to the highest standards of integrity and honesty.
4. Avoid places or activities that in any way could raise questions as to my moral character or conduct.
5. Refrain from conduct that could harm the FFA or those associated with it.
6. Refrain from conduct that may be detrimental or embarrassing to my personal reputation or the reputation of the FFA.
7. Use wholesome and appropriate language in all speeches, presentations, and informal conversations.
8. Maintain proper dress and good grooming for all occasions.
9. Be willing to take and follow instructions as directed by those responsible for National FFA Officers and state and national FFA programs.
10. Maintain and protect my health.
11. Regularly, and on time, write all letters, thank-you notes, emails and other correspondence which are necessary and desirable.
12. Adhere to all policies in the National Officer Handbook, including but not limited to, the social media policy.
13. Treat all FFA members equally by not favoring one over another.



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14. Be actively and enthusiastically supportive of National FFA policies and programs including, but not limited to, its diversity and inclusion initiatives.
15. Conduct myself in a manner that commands respect without any display of superiority.
16. Maintain dignity while being personable, concerned and interested in contacts with others.

I agree that if the National FFA Organization determines that I did not adhere to any of the above-described commitments, it shall have the right to take such corrective action as it determines appropriate including, but not limited to, terminating my National FFA Officer candidacy.

B. Additional Personal Commitments of National FFA Officers. If elected as a National FFA Officer, in addition to adhering to the Personal Commitments described in Section A above, during the period in which I serve as a National FFA Officer, I agree to:

1. Accept and seek out constructive criticism and evaluation of my total performance.
2. Through preparation and practice, develop into an effective public speaker and project a desirable image of FFA at all times.
3. Commit the entire year to national officer activities.
4. Travel while serving as National FFA Officer.
5. Consider my FFA National Officer activities to be my primary responsibility.
6. Strive to improve my ability to carry on meaningful and enjoyable conversations with individuals of all ages, backgrounds, and walks of life.
7. Periodically evaluate my personality and attitudes, while making every effort to improve.
8. Serve as a member of the team, always maintaining a cooperative attitude.
9. Work in harmony with fellow FFA officers, and not knowingly engage in conversations detrimental to other FFA members, officers, or adults associated with FFA.
10. Become knowledgeable of agriculture, of education in agriculture/agribusiness and of FFA.
11. Keep myself up to date on current events.

I have also read, understand, and agree to adhere to the National FFA Officer job description, Board of Directors Policies, National FFA Center Policies, and the required competencies for National FFA Officers described in the Selection Process Handbook. I agree that if the National FFA Organization determines that I did not adhere to any of the above-described commitments or any of the terms or conditions of the above-described documents, the National FFA Organization shall have the right to take such corrective action as it determines appropriate including, but not limited to, placing limitations on me in my role as a National FFA Officer or terminating my service in that capacity.

C. Term. If I am elected as a National FFA Officer, I agree to serve in that capacity for a period of one (1) year. I voluntarily make this commitment; however, the National FFA Organization understands that personal circumstances may occur during my year of service that may interfere with my ability to continue my service as a National FFA Officer in accordance with the expectations of National FFA Organization. Accordingly, if I determine that I cannot serve as a National FFA Officer, I may terminate my service in that capacity. I agree to provide written notice of any such determination to the FFA National Office Manager at least thirty (30) days prior to the date such service shall terminate. Upon receipt of such notice from me, the National FFA Organization shall have the right to terminate my service as National FFA Officer before the end of such thirty (30) day period should it determine that it is in its best interests to do so. In addition, if the National FFA Organization determines that I should not continue to serve as a National FFA Officer for any reason including, without limitation, its determination that I violated any term or condition of this Agreement or any other document applicable to my service as a National FFA Officer, it shall have the right to terminate my service as a National FFA Officer upon written notice of such determination to me. Upon the termination of my service as National FFA Officer, the National FFA Organization shall have no obligation to me.



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D. Miscellaneous: The parties agree that: (a) by signing this Agreement, they have full power and authority to enter into it and to fulfill their obligations herein; (b) this Agreement may be assigned by the National FFA Organization to a related entity, but it is personal to me and I may not assign it; (c) the term "determine," and any derivation thereof, in this Agreement means at the sole and absolute discretion of the applicable party; (d) Indiana law shall govern this Agreement, without regard to its conflict of laws principles, and any action relating to this Agreement shall be instituted and litigated exclusively in the Indiana Commercial Court located in Marion County, Indiana, or in the United States District Court for the Southern District of Indiana; (e) each party waives, and agrees not to assert in any action relating to this Agreement that such party is not subject personally to the jurisdiction of the above-described courts or that any action cannot be brought in such courts for any reason; (f) **any claim or dispute relating to this Agreement is likely to involve complicated and difficult issues, and each party hereby irrevocably and unconditionally waives any right it may have to a trial by jury in regard to any claim or dispute relating to this Agreement, and understands that this means that any such claim or dispute shall be tried exclusively before a judge in a court of competent jurisdiction in Indiana, as described above;** (g) the prevailing party in an action to enforce or defend this Agreement is entitled to its reasonable attorneys' fees and costs incurred in connection therewith; (h) each party has had an ample opportunity to make suggestions or changes to the terms and conditions in this Agreement, and it shall be construed as a whole, according to its fair meaning, and not strictly for or against any drafter; (i) this Agreement constitutes their entire agreement regarding the matters covered herein and replaces and supersedes all other agreements and understandings relating to such matters, other than those set forth in the documents that are expressly referenced in this Agreement; (j) this Agreement may not be amended or changed except by a writing signed by both parties; and (k) this Agreement may be executed in one or more counterparts, including fax or pdf counterparts, all of which, taken together, shall constitute one and the same Agreement.

IN WITNESS WHEREOF, and intending to be legally bound, the parties have executed this Agreement as of the date(s) set forth below.

**National FFA Officer Candidate**

Printed Name: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

**National FFA Organization**

By: \_\_\_\_\_  
Printed Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**Signatures of Parent(s)/Legal Guardian(s) if Candidate is Under 18:**

The undersigned, as parent(s) and/or legal guardian(s) of our minor child ("Minor"), who is a candidate for service to the National FFA organization as a National FFA Officer, on our behalf and on behalf of Minor, do hereby understand and agree to the terms and conditions of this Agreement.

Parent/Guardian Printed Name: \_\_\_\_\_  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Printed Name: \_\_\_\_\_  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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